



Staff Application

Personal Information

Full Name _____ Preferred Name _____
First Middle Last

Sex: M F If under 18: Birth Date ____/____/____

Permanent Address	
Street Address _____	
City, State, Zip Code _____	
Phone _____	E-mail _____
Dates when at this address _____	

Temporary/School Address	
Street Address _____	
City, State, Zip Code _____	
Phone _____	E-mail _____
Dates when at this address _____	

Positions Applying For

If applicable for more than one position, indicate order of preference by placing '1' next to your first choice, a '2' next to your second choice and a '3' next to your third choice.

Head Counselor _____ Assistant Program Director _____ Support Staff Coordinator _____ Camp Health Coordinator _____

Senior Counselor _____ Activities Staff _____ Camp Photographer _____ Junior Counselor _____

Availability

First date available _____ Last date available _____

List any dates during the above that you will be unable to work _____

Skills

Place a '1' next to activities that you have experience organizing, leading or teaching; a '2' next to activities you can assist in leading or teaching; and leave blank the activities that you are only slightly or not at all familiar with. Feel free to write in skills not listed.

Adventure

- Camping
- Canoeing
- Map & Compass
- Outdoor Cooking
- Low Ropes
- High Ropes
- Outdoor Living Skills
- Orienteering
- Backpacking
- Geo-caching
- Zip Line
- Giant Tree Climb
- Archery/ Slingshot

Arts & Crafts

- Leather Craft
- Children's Crafts
- Nature Crafts
- Face Painting
- Duck tape art
- Knitting
- Crochet
- Jewelry making
- Digital Photography
- Cooking
- Cross Stitch
- Sewing

Drama

- Mime
- Puppetry
- Skits
- Dance
- Percussion

Nature

- Astronomy
- Habitat Studies
- Plant/ Animal ID
- Environmental Ed

Recreation

- Archery
- Basketball
- Field Hockey
- Four Square
- Indoor Games
- Lg. Group Games
- Soccer
- Swimming
- Volleyball
- Tetherball/playground
- Water polo
- Frisbee Golf
- Ultimate Frisbee
- Broom Hockey

Certifications/ Trainings

List any **CURRENT** certifications or trainings you have related to camp (i.e., First Aid, CPR, WSI, WFR, lifeguard, ropes course)

Employment/ Volunteer Experience

List all previous work or volunteer service beginning with the most recent.

Position	Employer/Organization	Supervisor	Phone	Dates Worked
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Education

Name of College _____ Circle current class: Fr. Soph. Jr. Sr. Graduated

Major _____ Anticipated graduation month and year _____

Name of High School _____ Circle current class: Fr. Soph. Jr. Sr. Graduated

References

Your application is not complete without references from three adults. The Pastoral Reference should be from your pastor or youth leader, the Employer Reference from a former supervisor (employment, volunteer, or academic), and the Personal Reference should be from another adult of your choice. Do not use relatives for any of these references. Then give the appropriate form to each of your references and ask that they fill it out promptly and return it to WCRC: Attention: Program Director. Thanks!

Pastoral Reference	Employer/Volunteer Reference	Personal Reference
Name _____	Name _____	Name _____
Address _____	Address _____	Address _____
_____	_____	_____
Position _____	Position _____	Position _____
Phone (____) _____	Phone (____) _____	Phone (____) _____
Email: _____	Email: _____	Email: _____

Spiritual Life & Additional Information

Please respond to the following on an additional sheet of paper.

1. Describe your personal interests. Include hobbies, musical interests, recreational interests, etc.
2. Describe your spiritual life, including how you became a Christian.
3. What type of summer camp experience, if any, have you had?
If you've never experienced summer camp, describe a situation you've been in that has prepared you for the intense living and working conditions of a small group, Christian residential camp?
4. Describe the relationship between counselor and camper.
5. Describe your experience working with children ages 6-17. Include the children's ages and setting.
6. Describe a time you led or were a part of a team that worked well together. What were the key ingredients of that group?
7. Describe your interest in serving in a Christian camping ministry and the strengths you would bring to this ministry.
8. Describe how you might share Christ with campers. Include how you would explain the gospel message to them.
9. Working at camp involves community living which can mean little personal space, privacy, or free time, and regularly sacrificing your own desires for others. Describe how you feel about this.

If you answer "yes" to any of the following question, please explain on a separate sheet

1. Have you ever been convicted of a felony or misdemeanor, or pleaded no contest in a felony, other than a minor traffic violation?
Any explanation should include conviction, date and location of conviction.
2. Have you ever been accused or convicted of physically or sexually abusing a child?
3. Working at WCRC as a summer camp staff person is physically and emotionally challenging, requiring good health and much energy. Do you have any physical or emotional conditions that may prohibit you from serving in the capacity?

WCRC is a church affiliated ministry whose mission is to provide a place for Christian fellowship, growth and renewal. As such, we desire to employ staff whose behavior, lifestyle and faith commitments are in alignment with our expressed Christian mission. Our Statement of Faith is below:

- We believe in one holy and loving God who is Father, Son, and Holy Spirit eternally. God has created all things visible and invisible, has brought salvation and new life to humanity through Jesus Christ, and continues to sustain the church and all things until the end of the age.
- We believe in Jesus Christ, the Word of God become flesh. He is the Savior of the world, who has delivered us from the dominion of sin and reconciled us to God by his death on a cross.
- We believe in the Holy Spirit, the eternal Spirit of God, who dwelled in Jesus Christ, who empowers the church, who is the source of our life in Christ, and who is poured out on those who believe as the guarantee of redemption.
- We believe all Scripture (Bible) is inspired by God through the Holy Spirit.
- We believe that God has created human beings in the divine image. We confess that, beginning with Adam and Eve, humanity has disobeyed God, given way to the tempter, and chosen to sin. Through Jesus Christ, God offers salvation from sin and a new way of life. We receive God's salvation when we repent and accept Jesus Christ as Savior and Lord. Believers are baptized into Christ with water as a sign of their cleansing from sin.
- We believe that peace is the will of God. Led by the Holy Spirit, we follow Christ in the way of peace, doing justice and bringing reconciliation. We place our hope in the reign of God and its fulfillment in the day when Christ will come again in glory to judge the living and the dead.

Are you a Christian who affirms the faith statements above? Yes No Need to clarify (write below)

Church you attend: _____ Location _____

Pastor's Name _____ Phone _____

The information contained in this application is complete and correct to the best of my knowledge. I hereby authorize Williamsburg Christian Retreat Center to contact all prior employers and any references listed in this application in order to verify all information provided and to obtain any and all information related to my character and past work performance. I further release all references and prior employers from any liability for information provided in good faith. I understand that a criminal history background check and a child abuse check are a part of the application process and that by signing below I authorize such investigation.

Applicant's Signature

Date

Parent's Signature (If applicant is under 18 years of age)

Date